

Case Study [TURKEY]



Future Skills Workshop

Context: Turkey could be described as where there are no real formal or informal practices related to skills anticipation (see WP2 Country report). The key actors in the T&H sector in Turkey are mainly Public Bodies, NGOs and Private Companies. Thus at the Future Skills Workshop the representatives from these three key actors were present.

Process – how we did it in [Turkey]

All the participants were experienced businessmen, public and NGO workers. The participants were informed before the workshop and an outline of the project was given to them. The office of Istanbul Chamber of Industry was chosen as a prestigious common meeting point of businessmen. All three stages of the methodology were realized by the facilitation of representatives of partner organizations (EZPEC & YESIDEF). All of the phases were executed in plenary.

Conclusions, observations and recommendations

- All stakeholders were present with the contribution of both partners
- Despite their tight schedule participants were focused and active
- The participants who were really optimistic and excited during fantasy phase became less in the realisation phase
- As the public bodies were pointed as main actor the participants asked for recognition by public bodies
- Participants shared their existing practices which were non-systematic skill anticipations
- Everyone agreed on the importance of skill anticipation and promise to follow the process of the project

„We all appreciate your efforts“

„ Despite our individual relations we got to know each other better thanks to this workshop“

„3 hours were perfectly enough“