

Case Study Bulgaria



Future Skills Workshop

Context After meeting of the project team, it was aimed the policy in connection with invitation to persons, organizations, chambers, etc., directly connected with T&H sector. There were invited employers from spheres “Hoteliers”, “Restaurants”, and “Bakery” and “Confectionary”, representatives of chambers “Rural tourism”, etc., as well as technologists in culinary production and managers. More than 35 employers took part in the workshop.

Process – how we did it in Bulgaria.

... Since 16:30 the first participants started to come, who, after receiving their files, were accompanied to their places, where there were divided into three groups: Bakers, Hoteliers, and Restaurateurs. The rest from VET, chambers, etc., were invited to choose a group among the three. Then came the realization phase, where, very actively, the participants expressed their knowledge, expectations, and hopes, describing and offering.

„ Such workshops have to be more often. “

„ I have met frequently with the young people’s negativism, and the problem “money first, then work”.

Conclusions, observations and recommendations

- Some of the employers expressed negative opinion in connection with the problem that their expectations in many cases are not covered by the preparation, motivation, expectations, and skills of the students.
- It was expressed opinion in connection with the lack of “real link” between curricula and the “real work”.
- There were some very critical opinions in connection with the language skills, and lack of technology skills
- The environment at the workshop was friendly, creative, and the employers shared their ideas connected with the relation between curricula and business

„ workshops and training at workplace should be done at first”